

2010 Cooperative Education and Training Institute

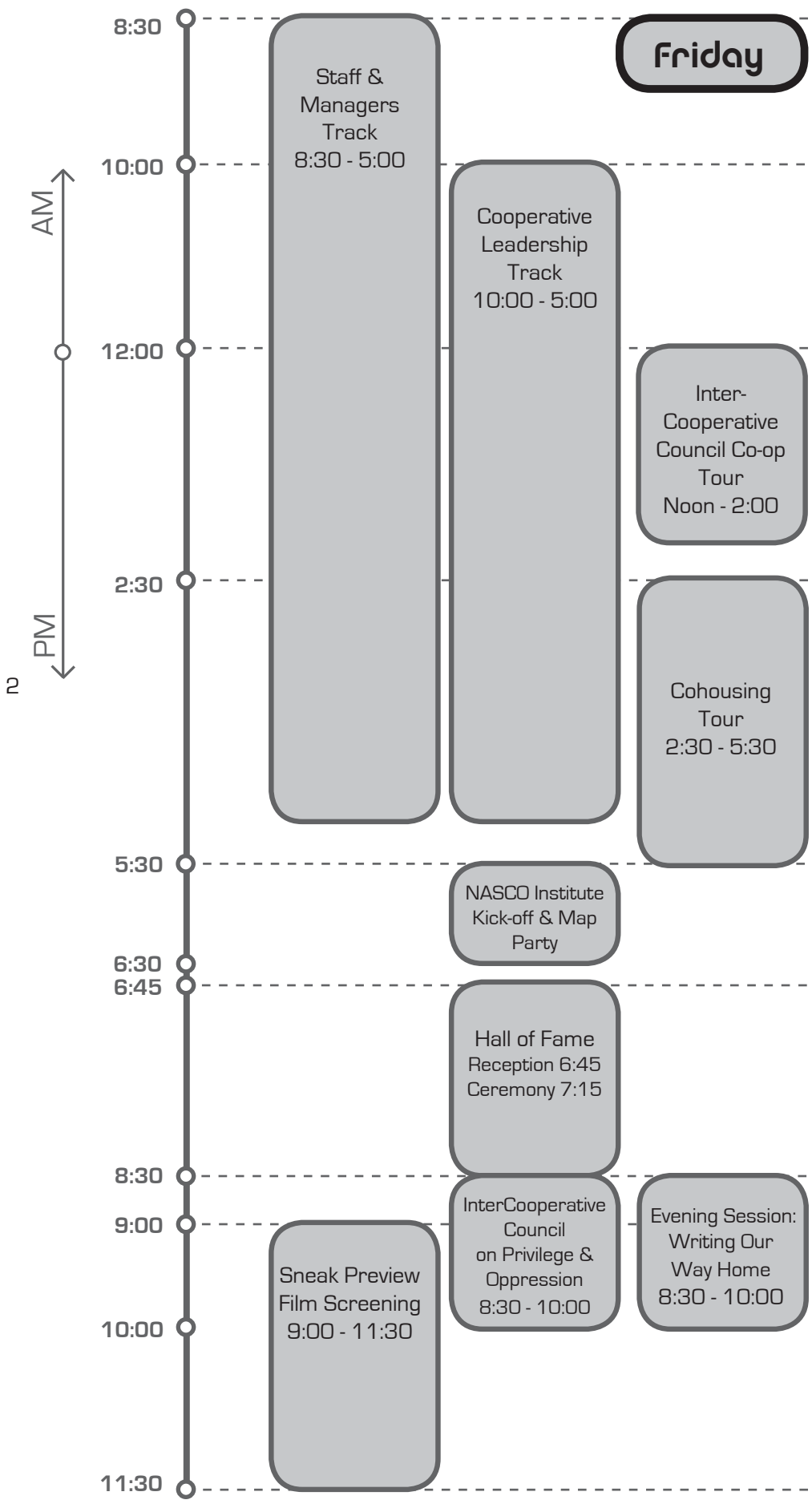
Cooperative Cartography:
Where People, Places, and
Movements Intersect

November 5 - 7, 2010
Ann Arbor, MI



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Friday

Staff & Managers Track
8:30 - 5:00

Cooperative Leadership Track
10:00 - 5:00

Inter-Cooperative Council Co-op Tour
Noon - 2:00

Cohousing Tour
2:30 - 5:30

NASCO Institute Kick-off & Map Party

Hall of Fame Reception 6:45
Ceremony 7:15

Evening Session: Writing Our Way Home
8:30 - 10:00

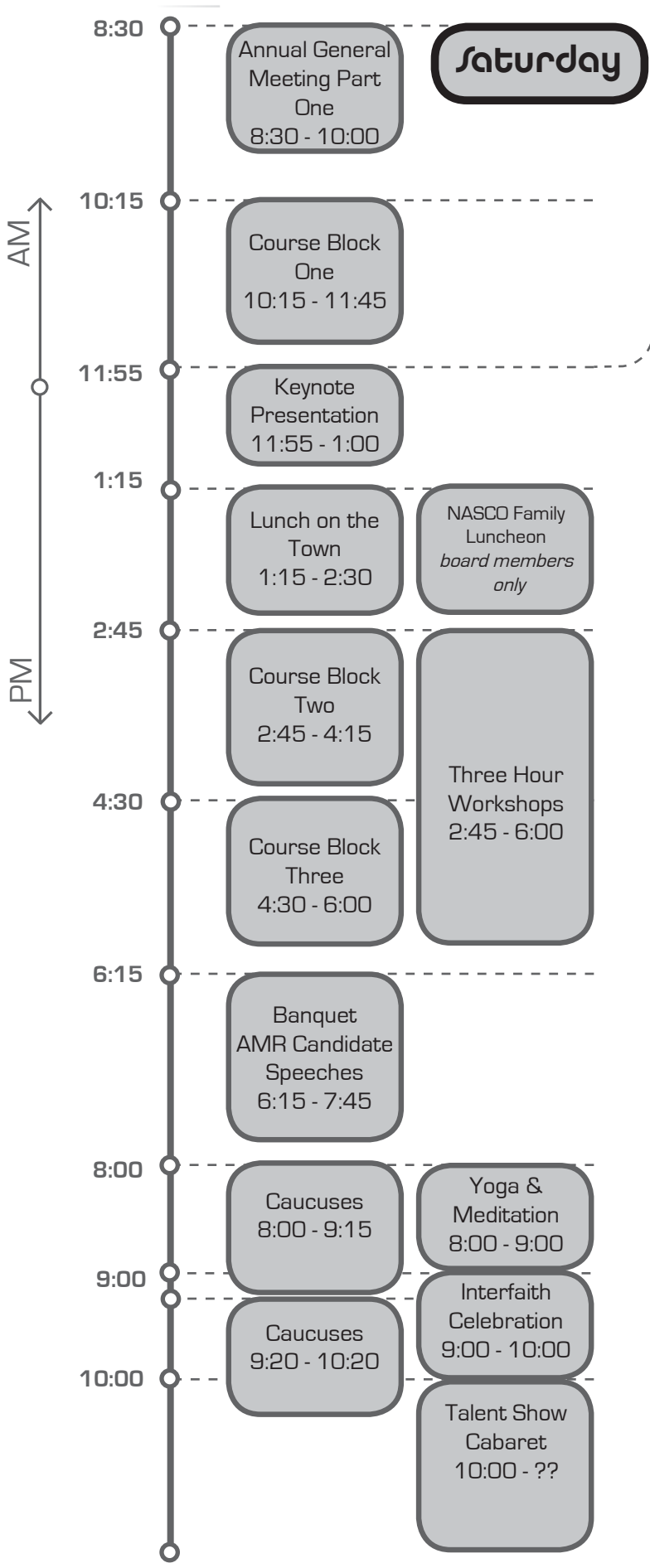
InterCooperative Council on Privilege & Oppression
8:30 - 10:00

Sneak Preview Film Screening
9:00 - 11:30

AM

PM

8:30
10:00
12:00
2:30
5:30
6:30
6:45
8:30
9:00
10:00
11:30



Keynote Presentation
Counter-Mapping for a Co-op World
This year's keynote presentation features three innovative presenters!

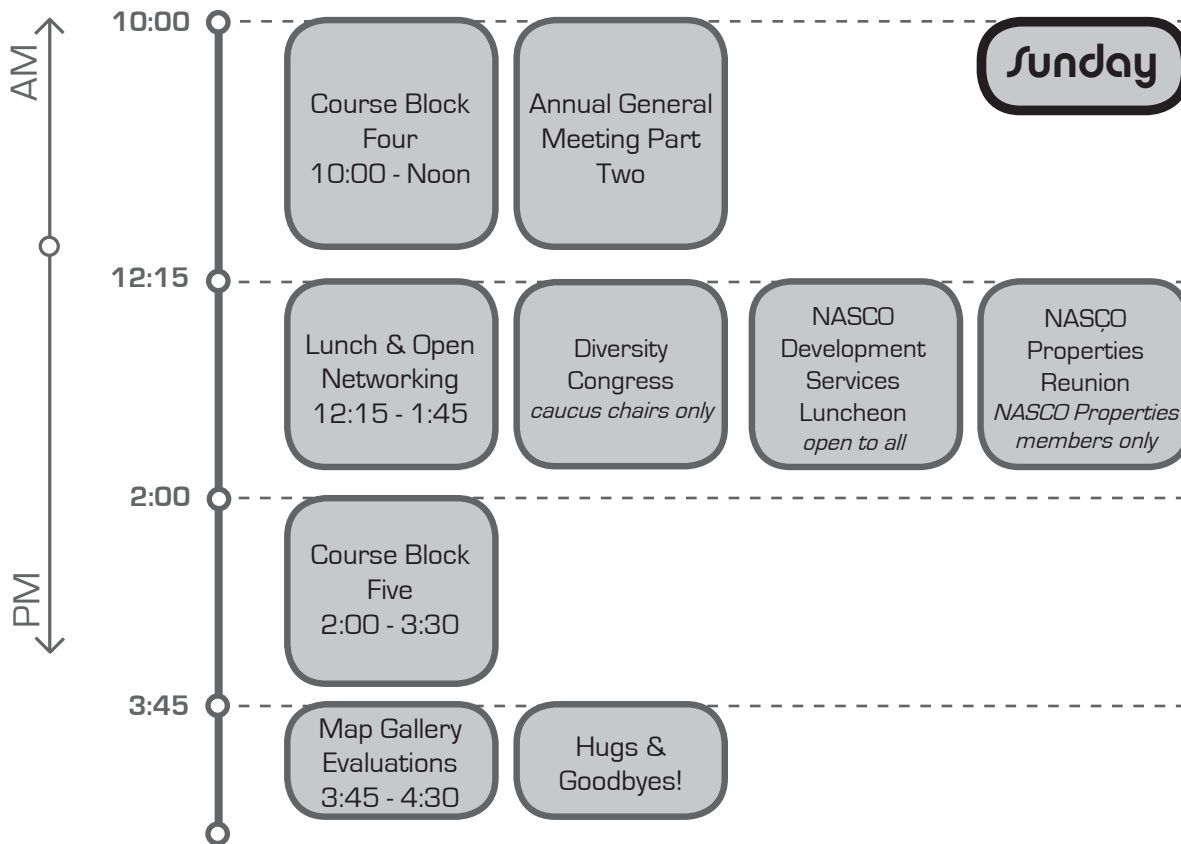
About the presenters:
Liz Mason-Deese & Tim Stallman
 Tim Stallmann and Liz Mason-Deese are both members of 3Cs, the Counter-Cartographies Collective. 3Cs is a radical map-making affinity group based out of Chapel Hill, North Carolina that works mainly on questions of labor, political economy and the university. Liz Mason-Deese is currently a fourth-year PhD student in Geography at the University of North Carolina at Chapel Hill. Her research deals with autonomous urban social movements in Latin America. Tim Stallmann is a freelance cartographer and GIS analyst. His current work uses maps to envision local food systems and organize towards food sovereignty.

Daniel Tucker
 Daniel Tucker has worked as a cultural and political organizer in Chicago for the last ten years, initiating a number of large-scale collaborative local projects and events. As a consultant, Daniel has helped non-profit organizations of various sizes evaluate and advance their communications work. He is co-creator of the People's Atlas of Chicago and curator of the "We Are Here Maps Archive," a collection of maps and charts about social and political issues which was featured in an Experimental Geography exhibition. His recently completed book, "Farm Together Now," (with co-author Amy Franceschini) maps emerging movements for sustainable food production through interviews with activist farmers across the US.

About the Presentation:
Counter-Mapping for a Co-op World
 Counter-cartography can be described as a map-making process which "fundamentally questions the assumptions or biases of cartographic conventions, challenges predominant power effects of mapping, or upsets power relations". Counter-maps take many forms, and in many cases, the process of creating counter-maps can be as transformative as the maps themselves.

Using their own work mapping the economic, social and political relations around US universities amongst many other examples, Liz Mason-Deese and Tim Stallmann will discuss the powers of maps, give an introduction to the history and theory of counter-cartography, and show how the process of making maps can and has been a potent tool for resistance.

Daniel Tucker will expand on these examples by discussing how mapping can become a metaphor for research, understanding, and remembering. Examples include documentary projects AREA Chicago (a 5 year old magazine about Chicago activism), Town Hall Talks (an interview project with 100 political artists from 5 cities), and Farm Together Now (a book of interviews with activist-farmers throughout the US). While these projects are not limited to maps, they let inspiring stories and critical reflections become visible through research and storytelling.



Accessibility

We actively strive to create an event that is totally accessible for all who wish to participate. We aim to avoid replicating the barriers in society that exclude and marginalize people. Much of the power to foster a safe and respectful atmosphere lies with you, the participants. For this reason, racist, sexist, classist, homophobic, transphobic, or other oppressive language or behaviors are unacceptable.

We have taken the following steps to ensure that the 2010 NASCO Institute is accessible:

- Offering need-based scholarships
- Making affordable childcare available
- Taking steps to house participants in co-ops where they will feel safe and comfortable
- Assuring that the building, including all restrooms, is wheelchair accessible
- Providing ingredient lists for all meals
- Including vegan, vegetarian and meat options
- Prioritizing the participation of people identifying with historically marginalized groups within NASCO's membership
- Providing a gender neutral restroom and single-occupant bathrooms for free housing
- Asking that participants refrain from wearing strong smelling perfumes or lotions
- Requesting that all presenters speak loudly and clearly, respecting the needs of those who have impaired hearing
- Providing a quiet room where participants can take a break and rest
- Providing safer spaces for people of similar identities to caucus
- Working with presenters to bring an anti-oppressive lens to their workshops

All of our attempts to equalize access are made within the limits of current resources and therefore are not perfect. However, we welcome suggestions for improvement and will do our best to implement them.

We appreciate your help in making the 2010 NASCO Institute an event that is welcoming and accessible to all who attend.

course block 1

Saturday | 10:15 am - 11:45 am

111. Co-ops & Community Development: Bridging the Gap

Steve Dubb (moderator); Dan Apfel, Stephanie Guico, Emily Ng, Holly Jo Sparks

★Location: 2105 B

Atlas of Movements

In this panel, participants will discuss common forms of community economic development – such as community land trusts, community development corporations, and community development financial institutions. Each form of community economic development will be detailed, as will intersections of these organizational forms with the group equity cooperatives that make up NASCO's membership. Areas of discussion will include how to build coalitions with these potential allies and ways to pursue careers in community organizing and development work.

121. Mapping Co-operation From Sea to Sea: Exploring Co-ops in North America

Erin Hancock, Sarah Pike

★Location: Welker

Exploring Geographies

This session offers an overview of co-ops in North America. This session is helpful for people who want to learn more about the plethora of activities that employ the co-op model throughout North America and get a feel for the co-operative landscape.

122. Rural, Small Town and Urban Connections

Elandria Williams

★Location: Pond BC

Exploring Geographies

This workshop will look at how cooperative enterprises and organizing happens in rural, small towns and urban communities and how to increase the connections in our local areas and beyond. If we are going to change the economic systems it must happen across the sectors and geographies. We will look at some examples of how those connections have been made and come ready to share about the work that you do and any successes, challenges or questions that you have. This workshop will be popular education based.

131. Using Community Mapping to Build New Coops

Lincoln Miller, Sabrina Sideris

★Location: Blain

Homegrown Maps

Board members of the Boulder Housing Coalition will talk about the ongoing process to map community strengths and needs in the quest to create more affordable, cooperative living opportunities in Boulder, Colorado. Having created two successful coops under the BHC umbrella, the board is now looking to expand and find a third house or property to purchase and to provide more affordable living opportunities in Boulder. We will talk about the ways to use community mapping to identify future residents, leaders in the community, organizational partners, funders, and architects. We hope that our road map from conception through project completion will help other coops and affordable housing providers expand their properties and communities.

141. Theater of the Oppressed: Theater for Cooperative Communication and Problem-Solving

Morgan Andrews

★Location: 2105 A

Margins to Centers

Communication is the key to cooperation, but sometimes things break down. When we communicate, people's individual histories, needs and desires are not always heard. In group conversations, louder voices sometimes silence quieter ones, people's power and privilege potentially puts up barriers, and the momentum of the majority can steamroll the experiences and opinions of the minority. Using tools from the Theater of the Oppressed, this workshop offers a voice for everyone. Group games, human sculptures, and simple role-plays offer an arsenal of techniques that work beyond the language of words and illustrate the moments of frustration, miscommunication and liberation in our lives.

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence

Jenna Peters-Golden, Beth Blum, Bench Ansfield

★Location: Pond A

Margins to Centers

Transformative Justice is a radical philosophy that views individual justice and collective liberation as interdependent when addressing violence in community. This approach is an alternative to the state's punitive system, which perpetuates cycles of violence. As Philly Stands Up, we work with perpetrators of sexual assault to support them in ending patterns of abuse. In this workshop we will discuss how cooperative communities can apply transformative justice practices when responding to violence. We will look at the processes Philly Stands Up uses to hold perpetrators of sexual assault accountable for their actions as an illustrative case study. We will also go over key elements of establishing a community response to sexual assault, while honing in on helpful and relevant strategies to create more productive, healing and empowering spaces.

151. Best Practices: Member Education and New Member Orientation

Kim Penna, Kas Ocasio-Pare

★Location: Parker

Cardinal Points

Education is the key to a happy, healthy co-op. When members know how their co-op functions and their role in their house and the cooperative movement as a whole, they are more likely to fully participate in the community. Join us for a participatory workshop that covers the nuts and bolts of engaging your members from the beginning of their co-op journey with tools for effective orientations and ongoing education. Presenters from small and large co-op systems will guide you through popular education techniques concerning effective orientations, anti-oppression education and building a strong foundation for ongoing cooperative education. The magic of this workshop will happen when the participants are invited to share their best practices on this topic.

152. Common Feast: Kitchen Management, Cheap Meals, and Meeting the Needs of Your Co-op Crowd

L. Amelia Raley

★Location: Anderson A

Cardinal Points

Learn how to feed your co-op a hearty meal with organic and local ingredients for \$1.75 per person. Ashley Asmus and L. Amelia Raley, authors of "Common Feast: 26 and Vegan" zine, are members of House of Commons vegetarian co-op in Austin, Texas. Topics will include: menu planning, kitchen management, the ethics of eating, community outreach, and of course, yummy food. Attendees will receive a complimentary copy of the zine.

161. Power Dynamics and Leadership in Cooperative Groups

Laird Schaub

★Location: Wolverine ABC

Advanced Navigation

While meetings are meant to be equally accessible to all members, the reality is they are not. This workshop will examine why power is unbalanced, and what a group can (should?) do to level the playing field. Not everyone is equally comfortable speaking in front of the whole group; not everyone finds rational discourse their strongest suit; not everyone can sit still for a three-hour meeting. We'll map the differences between "power over" and "power with" and discuss what groups can (must?) do to adopt healthy models of cooperative leadership.

162. How to Make Your Community's Zoning Code Co-op Friendly

Adam Porton, David Sparer, Jeff Bessmer

★Location: Room 4016

Advanced Navigation

While it probably ranks low on the consciousness most coopers, ensuring you have the zoning approval to build new housing coops is a crucial step in cooperative development. In fact many communities have zoning codes that explicitly prohibit more than five unrelated people from living in one "dwelling unit," effectively making coops illegal! In this workshop we will discuss how you can obtain case-by-case zoning permission to

course block 1, continued

start a new coop in your area. We will also talk about how you can work to make coop friendly zoning language a permanent part of your city's zoning code, paving the way for broader coop expansion in the future. To illustrate these concepts we will use the Madison, WI coops' recent efforts around zoning as examples.

171. Developing New Cooperatives Part I: Getting Organized for Small Co-ops

Michael Gregor, Mark Fick

★Location: Anderson D

Co-op
Development

So you've decided to start a co-op and don't know where to begin. Or maybe you've already started organizing, but aren't clear on next steps. This course provides an introduction and overview of the co-op development process. From building a solid core group to closing on a building, we will address the key steps that will get your project on its feet and moving forward.

172. Developing New Cooperatives Part I: Getting Organized for Expanding Co-ops

Jim Jones

★Location: Anderson C

Co-op
Development

Your co-op has been around for a while, and you'd like to expand. What do you have to do to make that work? What do the lenders want? How can you buy directly from the owner? What kind of cash will you need? How will expanding impact our overhead? We'll look at these questions and more!

173. Organizing Community Affordable Housing Cooperatives: Lessons from the Ella Jo Baker Intentional Community Cooperative

Ajowa Ifateyo, Patricia Kinch

★Location: Anderson B

Co-op
Development

The Ella Jo Baker Intentional Community Cooperative, a limited equity cooperative in Washington, DC, organized in response to gentrification in the Columbia Heights neighborhood. The 15-unit co-op was conceived as housing for social activists, and a model that others wanting to preserve affordable housing could follow. However, it took seven years to close on the property, and by the time we did, many members were demoralized. What are the lessons around funding and fundraising, recruitment, education, governance, conflict resolution, diversity and active community- and relationship-building to emerge from the 11-year organizing process?

Please select one three-hour workshop or two 90-minute workshops during this block.

course block 2 + 3 three hour workshops

Saturday | 2:45 pm - 6:00 pm

2312. Cooperative Food Empowerment Directive (CoFed): A Cooperative Groundswell Through the Campus Food Movements

Yoni Landau

★Location: 2105 D

Atlas of
Movements

Imagine a campus storefront where you can buy a sustainable \$5 sandwich and also support the movement towards a cooperative society. Now imagine a growing network of these models based on best-practices research, shared infrastructure and revolutionary leadership training. Right now, across the West Coast, student leaders are launching worker-managed cooperative food businesses and electrifying their campus food movements. The Cooperative Food Empowerment Directive (CoFed) empowers teams of students across the US and Canada to create financially viable campus hubs for food and cooperative activism.

This workshop will be an energetic, participatory experience that will provide a background on CoFed as well hands-on tools for organizing cooperative businesses on your campus.

course block 2 + 3 continued

2333. "Choose Your Own Adventure" Community Cartography from West Philly and Beyond

Esteban Kelly

★Location: Wolverine ABC

Homegrown
Maps

You've decided to attend an awesome workshop and delve into your own interactive adventure! As you arrive, the Philly-based facilitators explain that you will be looking holistically at the idea of "the commons" and "the solidarity economy" on a neighborhood-wide scale. Someone hands you a wad of local currency and a map of the room that it illustrates various stations that are set up around the room, representing a few different industries. Most participants will be assigned a co-op or solidarity-based business but YOU'VE arrived early so you can CHOOSE to go to a) the Philly Credit Union, b) Mariposa Food Co-op, c) the Mill Creek Farm, or d) the Life Center Housing & Land Trust. You've made an excellent choice! As you navigate your way to your chosen enterprise, you find out that your first objective is to create or expand community ownership- but beware, the facilitators will also play the role of city government, capitalist investors, and gentrifiers! Everyone in your group has a list of instructions and the workshop's three main resources: the menu of mini-trainings offered by the facilitators, local currency in your hand, and the assets of your business which you can barter, partner, buy, sell and trade with the other intrepid adventurers in this dynamic workshop! Toward the end of the session, you get to make a map of the local resources in your home town, and discuss how those entities could be leveraged to change your own neighborhood.

2342. Building White Anti-Racist Praxis

Lydia Pelot-Hobbs

★Location: Parker

Margins to
Centers

In this workshop we will talk about the ways white folks can build together in accountable ways for racial justice. Assuming participants are already working for anti-racism in their communities, we will interrogate the ways white supremacy and other systems of oppression continue to inform our anti-racist work and work to build collective analysis and responses that challenge these systems. Special emphasis will be on the relationship of empire, borders, and land theft to white supremacy and the possibilities of building a white anti-racist praxis committed to broader movements for immigration and land justice.

2343. Mad Maps and Other Tools for Building Peer Mental Health Support in Co-ops

Angel Adehoya

★Location: Pond BC

Margins to
Centers

How can we create co-ops that support our mental and emotional health? How do privilege, oppression and collective liberation relate to radical mental health? The Icarus Project recognizes the multiplicities of mental health experience and strives to create a community that regards the range of diversity as something to be respected and even rejoiced in.

In this workshop, we will explore ways to promote safer spaces in our co-ops. We'll discuss the importance of sharing our personal stories, giving and receiving support, and building communities that are truly welcoming to all marginalized people. Using exercises like "Mad-Mapping" and skill-sharing, we'll collaboratively envision structures for mental and emotional support, and dialogue about why such strategies are vital to collective liberation.

2362. Educate to Cooperate: Building Our Coop Education and Training Programs

kiran nigam

★Location: Anderson A

Advanced
Navigation

The fifth coop principle states that coops provide education, training and information for our members and the public. In housing cooperatives, this is especially important. Effective member education can transform co-ops from dysfunctional to thriving spaces.

This interactive, two-part workshop will cover the core skills involved in
continued>>>

course block 2 + 3 continued

2362. Educate to Cooperate: Building Our Coop Education and Training Programs (continued)

building a strong and effective coop education and training program to empower members, develop leaders, and grow the coop movement. Topics we will address include: developing engaging workshop agendas and curriculum, incorporating popular education techniques, facilitation skills, event planning, coordination, and promotion. The session will end with a panel of coop educators and trainers from the AORTA trainer alliance, here to answer your most challenging questions. Come with wild success stories to share and burning questions that need answering.

course block 2 90 minute workshops

Saturday | 2:45 pm - 4:15 pm

211. College Town Organizing

Ben Ayer, Nicki Hurler

★Location: Anderson C

Atlas of
Movements

As actors of a better world we need to learn to use every tool at our disposal. Colleges provide a mass amount of recourse's that are readily available for regular acts of subversion. This session will focus in on how to organize college students, how to create events thru campus organizations, to have federally paid work-study students work for your organization, how to obtain funding from student government, and how to collaborate between groups without having a pre-existing relationship. The intersection of college activism, long-term projects and big money is an important one that could put your project to the next level. The workshop will be lecture and presentation based with a few group exercises and role-playing.

212. Mapping the Solidarity Economy

Ashley Satorius

★Location: Anderson B

Atlas of
Movements

How can we grow and strengthen just alternatives to our current economy? Come learn about the solidarity economy network and its mapping projects. We'll look at the successful mapping platforms currently going on in Quebec, Brazil, and Italy. We'll peek at some local maps in places like Philly, New York City, the Pioneer Valley, and Ohio. We'll discuss the emerging national mapping project in the United States and how you can get involved from your home town. In the struggle to make another world, knowing is half the battle.

221. Cooperation Across Borders: People, Places, and Movements in Mexico

Sabrina Sideris

★Location: 2105 B

Exploring
Geographies

In this workshop, we will explore themes of globalization, solidarity, and North-South dialogue. University students who have been building relationships with communities in Mexico will share ways that Mexican community leaders are working to reclaim the commons. People, places, and movements intersect through intercultural learning experiences, such as visiting a housing cooperative inside Mexico City. We will Skype in Mexican community leaders in Mexico as we share about cooperation across geographies

231. Basics of GIS: Contextualizing Cooperatives

David Arfa

★Location: Welker

Homegrown
Maps

Come and learn the basics of Geographic Information Systems (GIS) and learn how to create updateable maps of areas around your cooperative using free web applications and GIS software. We will learn some applications of GIS by examining environmental justice maps. And finally we will learn to make our own digital map data layer of potential cooperative food sources (e.g. neighborhood gardens, dumpsters, places to forage, supermarkets, and others).

course block 2 continued

251. Hands-on Maintenance

Geoff Mayers

★Location: Blain

Cardinal
Points

252. Board Roles and Responsibilities

Patrick Ford

★Location: Room 4016

Cardinal
Points

Are you a member of your board? Do you understand what your responsibilities are? This workshop will explore the roles and responsibilities of boards and their directors. It will focus on Board governance along with planning, communication, and decision making.

253. Basic Budget Fluency

Daniel Miller

★Location: Pond A

Cardinal
Points

Every member of a coop should be able to get involved with the creation of their budgets, but this isn't always how it works. Do you hold back from asking questions about your coop's budget because you don't know where to start? Do you find the annual ritual of approving a budget confusing or frustrating? Do you have questions about what your coop's finance officers are doing... or what they should be doing? This may be the workshop for you.

In this session, participants will be given simple, easily learned tools to help them look critically at their coop's budget and get involved in improving it.

261. Navigating Labor-Sharing Challenges

Lauren Beitler

★Location: 2105 A

Advanced
Navigation

In this workshop we will address common challenges that co-ops face regarding labor-sharing systems including accountability, equity, burn-out, and maintaining institutional memory. We will develop a map for concerned co-ops to follow in raising these issues with their co-ops, discussing them productively, and following through to improve labor-sharing. Participants will leave the workshop better able to improve labor-sharing in their cooperative.

271. Developing New Cooperatives Part II: Obtaining Tax Exempt Status for Your Co-op

Holly Jo Sparks, David Sparer

★Location: Anderson D

Co-op
Development

Not every coop is entitled to exemption from federal taxes, but if your coop is why not take advantage of the exemption. Learn how to obtain tax-exempt status. We will also briefly cover the general requirements for incorporation, though the rules vary state by state.

course block 3

90 minute workshops

Saturday | 4:30 pm - 6:00 pm

311. Radical Sharing & Cooperation: Life on an Egalitarian Commune

Clementine Lazar, Jess Little

★Location: Anderson B

Atlas of
Movements

Presented by the Federation of Egalitarian Communities (FEC), a network of self-governed and self-supported communities in which property, land, labor, and resources are held in common, this workshop will demonstrate our model of income-sharing and participatory government, give a glimpse of what daily life is like for our members, and discuss how our successes in cooperation and sharing can be applied to the broader movement.

FEC Community Members work together to meet their needs by running worker-owned businesses and sharing in domestic responsibilities. Members labor in exchange for having all their housing, health-care and other needs met by the community.

course block 3 continues>>>

course block 3 continued

312. Mapping University Investments - Current Connections and Creating Change

Dan Apfel

★Location: Pond A

Atlas of Movements

In this session we will look at college and university endowments, and how they are invested, and talk about the possibility to opening up the university and its money to the community: how communities networks can be built locally and nationally to create positive change. We will map an example college endowment and its entangled web of investments, and build from the ground up an example of the possibilities of how a school could be connected to the community and its endowment could support those connections.

This session will include a baseline of understanding in presentation format, followed by group discussion and group work.

313. Take Back the Land Movement: Building a Movement to Realize the Human Right to Housing

JR Fleming, Endesha Juakali

★Location: Blain

Atlas of Movements

The Take Back the Land Movement (TBLM) is a national initiative launched by the Land and Housing Action Group (LHAG). The Land and Housing Action group is an affiliated body of the US Human Rights Network (USHRN). The objective of the Take Back Land Movement is to realize the human right to adequate housing in the US by building and inspiring a mass direction action movement that situates decision making power directly in the hands of impacted families and communities, particularly those in Indigenous, Black, and Latino communities. This workshop will explore the ways social justice activists and organizations can get involved and help build this critical movement.

321. Building Regional Cooperation: Where Co-ops, Food Systems, and Geography Intersect

Eric DeLuca

★Location: 2105 B

Exploring Geographies

Drawing on Northeast regional food system development, we will use mapping as a springboard for outreach, collaboration, and impact. We will explore systems thinking, identifying stakeholders, collaborating, strategy development techniques, and how to link actions with long-term goals.

Themes:

- Planning in collaboration
- How cooperatives support community resilience
- The broader relevance of food systems
- Value of regional approaches
- Rural/urban collaboration
- Turning maps into inspiring stories

This workshop will include journaling, small group work, dialogue, and key concepts. Participants will leave with a deeper understanding of co-ops' impact in communities, and tools for initiating momentum toward long-term goals.

331. Navigating Co-op Websites, Intranets, and Information Technology

Matt Senate

★Location: Welker

Homegrown Maps

This session will provide an opportunity to share experiences in Web, Intranet, and general Information Technology development for and in student co-ops. We will map out best practices for meeting users' needs and lessons learned from our collective experience. This workshop will explore topics from web and software maintenance and development to network and systems administration to any other information technology projects associated with student co-ops, particularly those used to mitigate common student problems [such as contact info access, event coordination, bulk ordering, inventory, etc].

332. Mapping Your Community Assets

Steve Dubb

★Location: 2105 A

Homegrown Maps

This workshop will look at how to map a community as an organizing tool. This is based on an approach known as "asset based community development" – that is, building on resources a community has, rather than focusing on what a community lacks. Workshop will involve both discussion of actual mapping examples that the Democracy Collaborative has engaged in for its community development work, but will also draw on the experience of workshop participants to help attendees develop their own maps that can guide their own community organizing work.

333. Q & A with the Counter Cartographies Collective

Tim Stallman, Liz Mason-Deese

★Location: Room 4016

Homegrown Maps

This workshop will be an open session to brainstorm, discuss, strategize, and experiment with mapping as a tool for social movements. The Counter-Cartographies Collective will discuss some examples of the kinds of work they've done, and work with participants to talk through their own current or potential map-making projects

361. Introduction to Cooperative Personnel Management

Jeremiah Devlin-Ruelle, Brian Donovan

★Location: Crofoot

Advanced Navigation

This class is for everyone, from individuals who have never managed staff before all the way to those experienced co-ops with particular staffing challenges. Learn how to conduct annual reviews and evaluations, how to prevent staff burn-out, how to deal with problem staff, how to keep staff happy, and what to do when faced with the seeming impossible task of finding someone to staff your organization. Share best practices for bonuses, probation and termination, and separation of duties. Most importantly, leave this session with a better understanding of how to create the healthiest working environment that leaves staff happy and committed and keeps the organization functioning.

362. Green Retrofitting for Co-ops

Ben Pearl

★Location: Michigan

Advanced Navigation

Learn how to plan & implement energy saving measures into your co-op! We'll discuss a range of sustainable choices ..from simple technologies & easy actions your community can take to reduce your carbon footprint, to deep-energy building renovations that will take your building(s) closer to zero net energy consumption. Bring your co-op's long-term plan, short term plan, pie-in-the-sky daydream, or simply your own curiosity.

371. Developing New Cooperatives Part III: Assessing Financial Feasibility: What Can You Afford?

Mark Fick, Holly Jo Sparks

★Location: Anderson D

Co-op Development

Before you buy your new co-op building, you will need some basic real estate savvy and financial tools. Researching the housing market, assessing properties, and understanding proforma budgets are critical to your co-op's success. This course explores purchasing and leasing options, creating realistic budgets and assessing the financial feasibility of your project.

course block 4

Sunday | 10:00 am - Noon

411. Undoing Racism in the Detroit Food System

Lisa Richter, Tefirah Rushdan

★Location: Anderson C

Atlas of
Movements

Some would say that our food system is broken and if it is going to be fixed, and made resilient, sustainable, and equitable, it must be rooted in an anti-racist framework. We value a just and vibrant food system that reflects the strength and self determination of the community and contributes to the quality of life of all. The "good food" movement is working on fixing this system and taking an honest look at how racism has distorted it, as this work is to the benefit of all. In this session, participants will learn how Detroit residents are dismantling white supremacy in their food system and promoting active engagement and community accountability for ensuring food security.

412. Mapping African American Cooperatives: From Mutual Aid to Cooperative Business Ownership among African Americans: Asserting Economic Independence

Jessica Gordon Nembhard, Ajowa Nzinga Ifateyo

★Location: 2105 B

Atlas of
Movements

African Americans have a long but often hidden history of cooperative business ownership, cooperative housing, and use of collective ownership and cooperatives in the face of market failure and discrimination - and as a strategy for economic independence. This workshop will trace grassroots economic organizing and cooperative movement building among African Americans (activists, farmers, grassroots organizations, and scholars), from early mutual aid societies to formal cooperatively-owned businesses and co-op housing. Participants will be asked to contribute their impressions and connect what they already know about the African American experience to the lesser known cooperative economic action among Blacks, such as: African American involvement in early populist movements for grassroots empowerment, particularly in rural areas in the U.S. after the Civil War, and self-help communal settlements during the period of enslavement. Workshop leaders will also document the development and accomplishments of early federations such as The Young Negro's Cooperative League, and The Eastern Carolina Council (Federation of North Carolinian Cooperatives), and the contemporary Federation of Southern Cooperatives/Land Assistance Fund; as well as the cooperative movements inside the Brotherhood of Sleeping Car Porters and its Ladies Auxiliary, and other Black political organizations and activists in the 20th century. The workshop will end with a discussion with the audience of contemporary Black cooperatives they are familiar with, and their challenges and accomplishments.

413. Fair Trade, Your University, and the Co-op Movement

Adam Konner, Sasha Petroni, Sarah Konner

★Location: Anderson B

In the first part of this workshop, learn the essentials of the Fair Trade movement—why Fair Trade is important, how co-ops are central to Fair Trade, what it takes to be certified, and how we can take a more active role in both the Fair Trade movement and the world-wide cooperative movement. Learn about the many things we can do right now as students, co-ops, activists and consumers to help bring justice to international trade and improve the lives of millions of people in developing countries. The second part of this workshop will be centered upon how NASCO members can promote Fair Trade in their co-ops and on their college campuses. Using USFT's Fair Trade University Campaign and ICC Ann Arbor's Co-op Solidarity Team as models, the workshop will discuss techniques for promoting Fair Trade, as well as challenges and obstacles Fair Trade activists face.

431. Co-op NYC: Geographies of Cooperation & Affordable Housing

Sarah Snider, John Balliet, Stephen Switzer, Ivan Safrin

★Location: Room 4016

Homegrown
Maps

This workshop will explore the geographies of cooperation in New York City and beyond. Co-op NYC is an interactive map that incorporates co-op houses, biographical data and rent rates in an effort to figure out who

New York co-ops are and how they interact with existing communities and traditional residential typologies by questioning the idea of market rates and bringing community wealth to bear on their houses and communities. Co-op NYC will be presented and the discussion will be opened up to workshop participants who want to talk about other places and different ways of visualizing and activating co-op communities.

441. Trans Allyship 101

San Maday Travis, Em Gormley

★Location: Anderson A

Margins to
Centers

Based on the Trans 101 and 201 workshops offered by the Oberlin College Multicultural Resource Center, this workshop will introduce participants to basic trans and queer issues, and will utilize an anti-oppression analysis to discuss how gender identity and expression contribute to and intersect with other aspects of identity. Part of our focus will be on theory, but the primary goal will be to encourage participants to think broadly and intersectionally about trans and/or gender non-conforming individuals' experiences and concerns especially in maneuvering physical spaces (such as co-ops), seeking legal and social services, and in navigating institutional structures. Exercises will explore opportunities, challenges, and potential solutions through scenarios and within the context of the experiences of the participants, especially as they pertain to the concept of allyship and creating safe(r) spaces for trans folks in co-ops and other spaces.

442. Navigating Class Issues in Cooperative Communities

Tyrone Boucher, acca warren

★Location: Pond ABC

Margins to
Centers

How do money and class affect our relationships and communities? We'll map out some of the dynamics that class privilege creates, and how these issues intersect with class, race, and gender. We will explore how these dynamics play out in co-ops and how to challenge them at interpersonal and institutional levels. Come prepared to discuss class dynamics within your own cooperative communities.

443. Who Is Missing From Your Co-op? Welcome People with Disabilities Into Your Co-op

Rahnee Patrick

★Location: Parker

Margins to
Centers

Here's your chance to learn everything you need to know to realize full-blown inclusion at your cooperative. This workshop will address:

- Dialogue identifying who is a person with a disability (you may know someone or be one yourself! *gasp*),
- Proper language and social interaction to include people with disabilities, and
- Legal obligations under the Fair Housing Act, as amended and Section 504 of the Rehabilitation Act.

Big smiles and opened minds guaranteed.

451. Conflict: Fight, Flight, or Opportunity?

Laird Schaub

★Location: 2105 A

Cardinal
Points

Does conflict mean your group is sick, or just paying attention? Starting with the premise that conflict is healthy and normal, we'll map out options for unlocking its potential using the whole person—rational, emotional, and intuitive. Rather than talking about "I" statements or being nice, we'll focus on what happens and what can be done when things get hot, concluding with a four-step road map for constructive engagement. Special attention will be given to the advantages of working in a group and in the dynamic moment, facilitated by those not in the stew.

course block 4 continued

452. Fair Housing and Open Membership: Could Your Membership Policies Get You in Legal Trouble?

Daniel Miller

★Location: Michigan

Cardinal
Points

The Fair Housing Act and local housing discrimination laws are set up to prevent discrimination and exclusion in housing for the public. But does your coop's membership system violate the law in selecting members? Is a coop a public entity? Are you allowed to have a say in who you live with? Come discuss these and other questions and learn a bit about the context and history of Fair Housing in the US.

461. Roadmap to Cooperative Accounting Success: Principles & Purpose

Corrigann Nadon-Nichols

★Location: Welker

Advanced
Navigation

Assets, Liabilities, Accounts Receivable? Whether you want to be a more informed co-op or a more confident treasurer, this course will make plain the fundamentals of bookkeeping. We begin with the basic principles of accounting; deconstruct invoices, payments & deposits; and then explore reporting and how the set-up of the books influences what questions and decisions are available to the co-op. This course assumes no previous experience, but will be insightful to the veteran.

471. Developing New Cooperatives Part IV: Purchase or Lease a House for a Housing Co-op

Emily Ng, David Sparer

★Location: Anderson D

Co-op
Development

Purchasing or leasing a property for your housing coop can involve lots of technical requirements, and also involve taking on huge amounts of debt obligation. Getting it right can be very important. Come and learn the ins and outs of purchasing a property or leasing a property for a housing coop.

course block 5

Sunday | 10:00 am - Noon

521. Overview of the North American Intentional Communities Movement (And How Student Co-ops Fit Into It)

Laird Schaub

★Location: Anderson A

Exploring
Geographies

In the world of intentional communities, student co-ops are just one option among many. Find out from a community network veteran what the full picture looks like within the US and Canada. We'll explore the ways in which student co-ops tend to be unique and the ways in which they aren't. There are lots of options for cooperative living after graduation, and I'll map for you the breadth of options, both geographically and by type. It's a big world out there, and the good news is that we all have more allies in our efforts to build a better world than we may know.

522. Borders, Walls and Occupied Places: Lessons from South African Apartheid, Solidarity with Palestine, & Implementing BDS Campaigns on your Campus and Co-op

Jenna Peters-Golden

★Location: Parker

Exploring
Geographies

The construction of a wall. The inscription of a border. The scuff of an unfamiliar army boot. The marks and symbols of land occupation and apartheid are manifest as the tangible realities of colonialism, militarism and racism. In this workshop we will lift up the lessons learned in the movement to dismantle South African apartheid by examining the radically effective strategies leveraged by students and youth all over the world. How does the ongoing Palestinian Occupation resemble and differ from South African apartheid? What types of global student resistance are challenging the conditions in Palestine today? This workshop will move participants to concrete next steps for implementing Boycott & Divestment Sanctions (BDS) on your campus and in your co-op.

541. Institutionalized Patriarchy: Mapping Our Resistance

Lydia Pelot-Hobbs, acca warren

★Location: Wolverine ABC

Margins to
Centers

In this workshop, we will chart the effects and accumulation of patriarchy in our individual interactions, and cooperative organizations as connected to broader institutionalized structures. We will look at how patriarchy intersects with other systems of oppression. Using dialogue and popular education, we will further map our collective histories of resistance to patriarchy and vision new possibilities forward.

542. Appropriate vs. Appropriation: Culture, Respect, and Inclusivity in Our Co-ops

Alix Black

★Location: Anderson B

Margins to
Centers

This workshop is for people with marginalized identities and our allies to discuss how cultural appropriation has impacted our communities, and steps we can take to avoid it. We will make an effort to include as many perspectives as possible through Q & A, large group discussion, breakout group activities, and Cultural Appropriation Bingo.

561. Mapping a Life in Co-ops: Exploring Opportunities to Have More Cooperation in Your Life

Kim Penna, Erin Hancock

★Location: 2105 B

Advanced
Navigation

Participants will co-construct a lifeline of co-op involvement opportunities they had/have/will have. Presenters will showcase the wide breadth of co-operative activity so you can better understand how you can expand your involvement in co-ops. Through mapping a lifetime in co-ops and exploring the idea that co-ops can be part of your life from the cradle (child-care) to the grave (funeral), this workshop will help you to understand the broader movement in terms of how you can meet a whole variety of needs throughout your life through the co-op model. The facilitators will also provide resources to explore once you get home.

562. The Cooperator's Nobel Prize: Institutions and Intentional Community

Seth Frey

★Location: Welker

Advanced
Navigation

Elinor Ostrom, winner of the 2009 Nobel Prize in Economics, has based her career on showing that real people don't need a boss or a market to manage a natural resource sustainably for generations. Her huge body of work--across field work, experiment and theory--has shown how farmers, fishers, and community members around the world organize and develop institutions that ensure sustainable access to limited resources.

This workshop will connect her work to coops. You'll see how keeping the kitchen clean is the same as maintaining a forest or a fishery. We'll talk about when private property norms work (most coops don't share shampoo or toothpaste) and what else you can do. We'll discuss the science behind sanctions, monitoring, communication, and other ideas for your own cooperative practice in the craft of institutions. The Cooperator's Nobel Prize: Institutions and Intentional Community

571. Developing New Cooperatives Part V: Putting it All Together: The Business Plan

Emily Cheney

★Location: Anderson D

Co-op
Development

Many potential co-operatives dissolve before they even get off the ground. Others find themselves in crisis when faced with expiring leases, financing deadlines, or a turnover in leadership. A cooperative business plan serves as a guide for the challenges ahead, and as a communication tool to attract new members, garner community support, and secure funding. This course will introduce the fundamental elements of business planning and how to tailor those fundamentals to fit the co-operative framework and your organization's unique identity. A written articulation of your co-operative dream is an important step in turning it into a tangible project. Organization is not empire.

Presenters

Angel Adehoya

The Icarus Project

I am a queer, trans, dis/abled, mixed-race activist. I am an advocate of self-determination, self-definition and community support. I love working with The Icarus Project in creating/changing language and perception around madness. I've trained in peer counseling, anti-oppression facilitation and have served on the speaker's bureau for CUAV (Community United Against Violence). I'm also currently a peer counselor for the Gender Identity Project at the LGBT Center of NYC and a member of the Trans Community Advisory Board at Callen-Lorde Community Health Center. I'm motivated to help work towards a model of mental health care that is inclusive, accessible and person-driven vs. driven by profits or consumer models.
2343. Mad Maps and Other Tools for Building Peer Mental Health Support in Co-ops

Morgan Andrews

Life Center Association, Philadelphia Theater of the Oppressed

Morgan FitzPatrick Andrews is an artist, author and actor in the Theater of the Oppressed (TO) and a co-oper from Philadelphia. He's trained with TO's late founder Augusto Boal, with Jana Sanskriti in India, and at NASCO's annual anti-oppression Action Camps. Morgan regularly tours a variety of fun, interactive workshops to co-ops, colleges and communities around North America. He also teaches yoga, natural vision therapy and vegan cuisine in Philly and abroad.

141. Theater of the Oppressed: Theater for Cooperative Communication and Problem-Solving

Bench Ansfeld

Philly Stands Up

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence

Dan Apfel

Responsible Endowments Coalition

Dan Apfel is the executive director of the Responsible Endowments Coalition, which works with students to change how colleges and universities invest their money, where he oversees both the community investment and active (shareholder) ownership programs. Prior to joining the REC Dan served as a Program Officer at the National Federation of Community Development Credit Unions, where he worked with credit unions serving diverse low- and moderate-income communities around the country. While living in Rochester, NY Dan also lived in and served on the boards of two student housing cooperatives, the EcoHouse and the Ant Hill Cooperative.

312. Mapping University Investments - Current Connections and Creating Change

David Arfa

Stone Soup Cooperative

David Arfa has been a member at a NASCO cooperative for about 7 years. In college, he lived in the Sherwood Cooperative in Seattle and currently lives in the Stone Soup Cooperative- Ashland House in Chicago. He got his BA in Geography and BFA in Printmaking from the University of Washington and now works for the Cook County government's GIS Department. Every workday he goes on imaginary trips around the county during the process of making maps.

231. Basics of GIS: Contextualizing Cooperatives

Ben Ayer

Kalamazoo Collective Housing, Kalamazoo Peace Center

Benjamin Ayer is a Community Organizer at a state college in a low income town. He has been working for the Peace Center for 3 years now. He hails from Ann Arbor where he was part of ICC Ann Arbor. He learned his cooperative spirit at a Co-op Camp in SW Michigan. He'll be happy to show you around Ann Arbor. You can learn more about the peace center by visiting www.Kzoopeacecenter.org

211. College Town Organizing

John Balliet

Born and raised on a farm in Bucks County, PA by back-to-the-land parents, John Balliet has lived in New York since 1994 when he came to study History and Medieval Languages at NYU. John currently resides in Brooklyn in a cooperative house he co-founded earlier this year and is pursuing certification to teach Social Studies at the high school level.

431. Co-op NYC: Geographies of Cooperation & Affordable Housing

Lauren Beitler

Gumbya Cooperative

Lauren Beitler is a middle-school math teacher in Chicago. She got her BA and her MAT from the University of Chicago. Her current mission as part of Gumbya cooperative is to help the coop transition from crises management to greater achievements. Personal and professional interests include education for social justice, math games, scavenger hunts, scrabble, queerness, and local history.

261. Navigating Labor-Sharing Challenges

Jeff Bessmer

Summit Ave. Co-op, Madison Co-op Network, Willy St. Grocery Co-op

After moving to Madison, WI in 2007, Jeff began working with housing, consumer, and worker owned co-ops. Now living at Summit Ave and working at

Willy St, he also worked with Madison co-operators to start a cross industry co-op, The Madison Co-op Network, that is owned by and serves 4 housing co-ops and 2 worker co-ops. Jeff sits on the board of directors for all 3 co-ops he works with directly, does consulting for other co-ops, and is entranced by poems about love and inspiration.

162. How to Make Your Community's Zoning Code Co-op Friendly

Alix Black

NASCO Education Board, Berkeley Student Cooperative

Alix has been a member of the Berkeley Student Cooperative since Spring 2008. As the current Coordinator for Outreach, Diversity, and Anti-discrimination, she enjoys working to make her community safer, happier, and more diverse! Alix is an Anthropology major at UC Berkeley.

542. Appropriate vs. Appropriation: Culture, Respect, and Inclusivity in Our Co-ops

Beth Blum

Philly Stands Up

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence

Tyrone Boucher

AORTA

Tyrone Boucher is the co-founder of the website Enough: The Personal Politics of Resisting Capitalism, and leads workshops on class, anti-capitalism, and wealth redistribution. He does organizing, training, and grassroots fundraising work with POOR Magazine, the Catalyst Project, the Poor People's Economic Human Rights Campaign, and Resource Generation, and is a core member of the Anti-Oppression Resource and Training Alliance (AORTA).

Tyrone currently lives in Philadelphia and is a member of the staff collective at the Mariposa Food Co-op, where he helped found the Food Justice and Anti-Racism working group. He would like you to share your thoughts about class, money, and anti-capitalism by submitting comments and articles to: www.enoughenough.org.

442. Navigating Class Issues in Cooperative Communities

Evan Casper-Futterman

Land of Opportunity

Evan Casper-Futterman is a Masters student of Urban and Regional Planning at the University of New Orleans. He joined the Land of Opportunity team in January 2008 after volunteering and providing logistical support for a series of grassroots campaigns around public housing and homelessness in New Orleans in 2007. He helped edit and produce The Heart Rots First, a visual art installation at Studio527 for ProspectOne from November 2008 to January 2009. He graduated in 2007 from Vassar College in Poughkeepsie, NY, with a B.A. in Geography.

Film Festival: Land of Opportunity

Emily Cheney

Santa Barbara Student Housing Coop, Central Coast Community Coop (C4)

Emily currently serves as the Executive Director for the Santa Barbara Student Housing Coop. As SBSHC staff, she helps to maintain and operate four large properties while expanding into a fifth. Her co-operative experience began in Indiana with the development of Bloomington Cooperative Living, Incorporated, a community housing cooperative - just one facet of the amazing co-operative culture in Bloomington. Emily, a native of Iowa now living on the beach, is thrilled to be back at Institute because "[t]hrough the co-operative movement [s]he is made conscious of [her] worth and becomes aware of [her] responsibility for the good and welfare of the entire community." [Mohammad Hatta]

571. Developing New Co-ops Part Five: Putting it All Together: The Business Plan

Kristen Cox

Fire This Time Fund

Kristen Cox is a Chicago-based resource developer, cultural worker, donor organizer, and community programmer. She has over twelve years experience working in varying capacities for the non-profit, contemporary arts, community development, and philanthropic sectors. She is the founder of The Fire This Time Fund, an independent giving circle which makes small grants to uninstitutionally-supported creative social change projects in the Chicagoland area. Finding her way to the cooperative credit union movement only recently, she is the Marketing and Community Relations Manager for the North Side Community Federal Credit Union. Known to have appeared on stage as Barry Manilow, Kristen is also a performer, writer and part family farm owner in Kentucky.

Eric DeLuca

Franklin Community Co-op; Vermont Agriculture Innovation Center

Eric DeLuca specializes in collaborative leadership, innovation, and profound change. He incubated the Neighboring Food Cooperative Association (NFCA), a New England network. Eric is secretary of NCBA's 2012 - International Year of Cooperatives Outreach Committee, actively planning FoodCorps, and co-leading the Northeast Sustainable Agriculture Working Group's Processing Infrastructure team. Previously, he was Project Manager at Dialogos, a world leader in large-systems change. Eric serves on the boards of Franklin Community Co-op, the Vermont Agriculture Innovation Center, and California Institute of the Arts (CalArts) Alumni Association. He holds a BA from Brown University and an MFA in Integrated Media from CalArts.

Presenters

321. Building Regional Cooperation: Where Co-ops, Food Systems, and Geography Intersect

Jeremiah Devlin-Ruelle
ICC Ann Arbor

Jeremiah is the president of ICC-Ann Arbor and former Vice President for Education. An undergrad in U of M's Screen Arts & Cultures program, Jeremiah's work has been primarily in the field of PEG (Public, Educational, Governmental) video.

361. Introduction to Cooperative Personnel Management

Steve Dubb
Democracy Collaborative

Steve Dubb is an alumnus of the USCA in Berkeley and Groundwork Books in San Diego. Steve was Executive Director of NASCO from 2000 to 2003 and a NASCO board member from 2006 to 2008 and currently works at The Democracy Collaborative of the University of Maryland (<http://www.community-wealth.org>) where he does research on co-ops and other forms of community-based economic enterprise.

111. Co-ops & Community Development: Bridging the Gap

332. Mapping Your Community Assets

River Willow Fagan

River Willow Fagan is a queer and genderqueer writer and activist from Southeast Michigan. Zie helped cofound the Ann Arbor Free School and the Ann Arbor Icarus Project. Zie's writings have appeared in Critical Moment, Fantasy Magazine and the zine absent cause and will be forthcoming in the anthology Queering Mental Health and Mattilda Bernstein Sycamore's new anthology. Zie has presented workshops on trauma, writing, healing and radical mental health at the Allied Media Conference, the Kalamazoo Peace Center and Ann Arbor DIY Fests. Follow zie exploits at phoenixandtree.wordpress.com.

Friday evening: Writing Our Way Home: Using Poetry and Prose to Map the Roots of Pain and Envision Routes to Transformation

Mark Fick

Chicago Community Loan Fund

Mark Fick is a co-founder of the Stone Soup Cooperative in Chicago and the Senior Loan/Program Officer of the Chicago Community Loan Fund. Mark's work at CCLF is focused on lending to affordable housing, cooperatives and other community-based organizations. Mark also coordinates the CCLF technical assistance and training program to provide workshops, technical resources and referrals to community developers. He serves on the board of the Northside Community Federal Credit Union and the board of NASCO Development Services. Over the past 15 years Mark has worked with numerous cooperatives, collective enterprises and community organizing efforts to create humane, viable alternatives to the bloody capitalist mess in which we find ourselves.

171. Developing New Cooperatives Part I: Getting Organized for Small Co-ops

371. Developing New Co-ops Part Three: Assessing Financial Feasibility: What Can You Afford?

JR Fleming

Chicago Anti-Eviction Campaign

Patrick Ford

NASCO Education Board

Patrick Ford is currently a member NASCO's board. He lived in the Berkeley Student Cooperative (BSC), specifically in Lothlorien for three years. He sat on the BSC's board as a director from 2006-2007, and served as the president from 2007-2008. Patrick is wildly interested in communication, mediation, facilitation, and community building. He also enjoys taking high school students on backpacking trips and working for Burning Man.

262. Board Roles and Responsibilities

Seth Frey

Bloomington Cooperative Living

Seth Frey is a student of community and collective action, taking his daily lessons (a) from hundreds of past coop housemates and (b) his graduate program at Indiana University, where he studies group and collective behavior. At its best, science is a tool for building consensus.

562. The Cooperator's Nobel Prize: Institutions and Intentional Community

Jessica Gordon Nembhard

CUNY, GEO Newsletter Collective, Eastern Conference for Workplace Democracy

Jessica Gordon Nembhard, Ph.D., is Associate Professor of Community Justice and Social Economic Development in the Department of African American Studies at John Jay College, City University of New York. She previously taught at Howard University and the University of MD, College Park. Dr. Gordon Nembhard is a political economist specializing in economic development policy, Black political economy, and popular economic literacy. Her research focuses on democratic community economics, cooperative businesses, worker ownership, and racial wealth inequality. She is a member of the board of directors of ONE DC and a co-founder of the Eastern Conference for Workplace Democracy, the Democracy Collaborative, and the U.S. Solidarity Economy Network. In addition, she is a charter member of the US Federation of Worker Cooperatives; and a member of: Grassroots Economic

Organizing (GEO) Newsletter, The Federation of Southern Cooperatives/Land Assistance Fund, the Association of Cooperative Educators, and the Canadian Association for the Study of Cooperatives. She was appointed to the Black Enterprise Board of Economists in October 1999.

412. History of African-American Cooperatives

Em Gormley

Oberlin Student Cooperative Association

Em Gormley has been involved with cooperatives in various regards for the past three years, and is passionate about the role that co-ops can play in building an inclusive and intersectional movement for social justice. To this end, Em currently works as an Accessibility Coordinator for the Oberlin Student Cooperative Association, and co-chairs OSCA's Committee on Privilege and Oppression. Ze serves as a facilitator for trans allyship workshops with the Oberlin College Multicultural Resource Center, as well as a semester-long course / discussion group on white privilege and anti-racist organizing. Em is also passionate about the use of art and visual media as a catalyst for positive social change and community building, and has been involved with at Reach Studio Art Center in Lansing, MI, a non-profit community art studio that offers low-cost art education and studio space to youth and adults. In his spare time, Em enjoys making experimental vegan baked goods, drinking iced coffee, and having lots of adventures.

441. Trans Allyship 101

Michael Gregor

Kalamazoo Collective Housing; NASCO Education Board

Michael Gregor serves as the Executive Director at Kalamazoo Collective Housing (www.kalamazoo.coop). He is also a freelance web designer and photographer. He sits on the NASCO Board of Directors. Michael has been active in community organizing, transportation activism, clean energy campaigns, social justice coalition building, peace education, journalism, and anti-oppression education. He continues to focus on creating more sustainable and just urban environments. On the side, Michael enjoys cooking, dancing, yoga, laughing, cycling, and thinking up alternatives to white supremacist capitalist patriarchy.

171. Developing New Co-ops Part One: Getting Organized for Small Co-ops

Stephanie Guico

Coopérative La maison verte, MMCCU (St Mary's University), CIBL Radio Montréal

Stephanie Guico works, lives and grows in Montreal, Québec. A post-graduate student at St Mary's University, she is a student in the Master of Management - Cooperatives and Credit Unions Program. She puts her learning into practice as a worker member at Coopérative La maison verte, where she also represents workers on the board of directors. In addition, Stephanie has recently integrated the team of the only social & solidarity economy radio show in Québec, À l'échelle humaine, where she is a volunteer journalist and occasional director. She has also had the honor of being invited to collaborate with the Co-operative CUPRA titled Measuring the Co-operative Difference, assisting with the development of a cooperative management tool gauging the participation of members, managers and employees in a cooperative as a measure of its success. In her spare time, she knits wrist warmers while listening to conscious hip hop.

111. Co-ops & Community Development: Bridging the Gap

Erin Hancock

Canadian Co-operative Association, Canadian Co-operative Youth Caucus
Erin has been involved in co-operation in a variety of ways for the past decade including co-op development, worker co-ops, co-op education, online media, research, serving on the steering committee for a provincial council and youth camps. Currently Erin is the Program Coordinator for the Research, Education and Co-operation Hub (REACH), the training and consultancy arm of the Canadian Co-operative Association. Erin was recently elected to the Executive Committee of NASCO and currently participates in the Canadian Co-operative Youth Caucus. Erin also writes for a weekly co-op youth column within an online newsletter as part of the Rising Tide Collective and is involved in the Ottawa Women's Credit Union, planning for 30th anniversary celebrations.

121. Mapping Co-operation From Sea to Sea: Exploring Co-ops in North America

561. Mapping a Life in Co-ops: Exploring Opportunities to Have More Cooperation in Your Life

Nicki Hurley

Kalamazoo Peace Center

Nicki Hurley will graduate with her bachelors in social work from Western Michigan University in December of 2010. She will attend graduate school at Western Michigan university in May of 2011 to receive her MSW in policy planning and administration in April of 2012. She has been an organizer through Swords into Plowshares Peace Center of Kalamazoo since September of 2009 and has also organized other social justice events and fundraising activities through various other organizations. She is a current resident of the Fletcher collective and is the current board chair for Kalamazoo Collective Housing. Nicki has also directed a 50 minute documentary titled My Eyes Your Eyes. The purpose of this film is to reduce stereotyping and discrimination of people who are blind and visually impaired by educating the public of this vulnerable population through multimedia. She is currently working on her second documentary which will cover many forms of homelessness. Her hobbies include cooking, playing the piano and dancing.

211. College Town Organizing

Presenters

Ajowa Ifateyo

Ella Jo Baker Intentional Community Cooperative, Grassroots Economic Organizing, NASCO Development Services, Democracy at Work Institute, and Eastern Conference for Workplace Democracy
Ajowa Nzinga Ifateyo is a co-editor for the Grassroots Economic Organizing newsletter, and a long time member of the Eastern Conference for Workplace Democracy. She was a founding board member of the U.S. Federation of Worker Cooperatives, has been a member of the NASCO board and is currently a member of NASCO Development Services. She has both an MBA and a Masters of Science degree in Community Economic Development from Southern New Hampshire University in Manchester, and is currently organizing Beautiful World Cooperative and Business Services.
173. Organizing Community Affordable Housing Cooperatives: Lessons from the Ella Jo Baker Intentional Community Cooperative
412. History of African-American Cooperatives

Jim Jones

NASCO Development Services

Jim Jones has been involved with group equity housing co-ops since 1962 and worked for the co-ops in East Lansing, Austin and Ann Arbor. Jim has been involved with NASCO since he was a member of the first board of directors in 1971. He is fascinated by coop history and is currently writing a book on group equity housing titled *Hasten Slowly and You Shall Soon Arrive*. As NASCO's Senior Director of Development and Property Services, Jim works with all aspects of education, management and development of group equity housing cooperatives.

172. Developing New Co-ops Part One: Getting Organized for Expanding Co-ops

Endesha Juakali

Survivors Village, New Orleans

Esteban Kelly

CUNY Graduate Center, AORTA, Mariposa Food Co-op

As a staff member at Mariposa Food Co-op, Esteban (aka "Stevie") was instrumental in forming the Food Justice and Anti-Racism Working Group which aims to increase food access while confronting institutionalized oppressions. Homeboy is a board member to the US Federation of Worker Co-ops, and has been devoted to the North American cooperative movement since 1999 throughout the NASCO-verse. In addition to co-op organizing, Esteban is pursuing a doctorate degree in Cultural Anthropology at the CUNY Graduate Center in New York, where he is studying how urbanization in Brazil mobilizes land, housing, and social movements over conflicting ideologies of space. As an active community organizer in West Philadelphia, homeboy works with Philly Stands Up on sexual assault issues, the Philly Dudes Collective on gender analysis and male accountability, and the LCA land trust where he lives with his partner and friends. Esteban enjoys Battlestar Galactica, riding bikes, reading comics, and speaking Portuguese with friends. Finally, Esteban administers Black Maps, a blog reflecting on pretty much all of the issues and hobbies stated above: www.blackmaps.wordpress.com

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence
2333. "Choose Your Own Adventure" Community Cartography from West Philly and Beyond

Patricia Kinch

Ella Jo Baker Intentional Community Cooperative

Tricia Kinch is one of the founding members of Ella Jo Baker Intentional Community Cooperative. She served as President of this non-profit corporation from 1999 - 2008. Kinch has spent the past thirty years as a political organizer and a community activist in Washington, DC. She holds an M.S. in Community Economic Development from Southern New Hampshire University.

173. Organizing Community Affordable Housing Cooperatives: Lessons from the Ella Jo Baker Intentional Community Cooperative
412. History of African-American Cooperatives

Fuzzy Konner

Center for Community Based Enterprise, United Students for Fair Trade, ICC Ann Arbor

Fuzzy is a member and part time staff member of the Inter-Cooperative Council in Ann Arbor and has held many leadership positions in the organization. He is also on the Coordinating Committee of United Students for Fair Trade, a national student organization. He is passionate about worker co-ops and the Fair Trade movement, and is currently working with the Center for Community Based Enterprise (C2BE) to help create worker co-ops in Detroit. He is also a web developer, and likes hugs.

413. Fair Trade, Your University, and the Co-op Movement

Yoni Landau

CoFed

Yonatan Landau is the co-founder and director of the Cooperative Food Empowerment Directive (CoFed), a network, training program and research institute that helps students create sustainable food cooperatives on their campuses. After launching a successful campaign to prevent the first fast food chain from opening at UC Berkeley, he helped raise over \$120,000 for a cooperative alternative, the Berkeley Student Food Collective. He loves to cook vegetables in his Oakland kitchen and enjoys improv theater, singing and smiling too.

2312. CoFed: A Cooperative Groundswell Through the Campus Food Movements

Clementine Lazar

Twin Oaks; Federation of Egalitarian Communities

Clementine Lazar is a former member of the Inter-Cooperative Council and currently lives at Twin Oaks Community, an income-sharing commune in rural Virginia. She serves on the community's conflict resolution team, hangs around with cows and chickens, and generally lives it up as much as possible.
311. Radical Sharing & Cooperation: Life on an Egalitarian Commune

Jess Little

Acorn Community; Federation of Egalitarian Communities

Jess Little has been living in FEC communities for the last five years, first at Twin Oaks and currently at Acorn Community. She does everything from web design and food processing to fixing cars and traveling about convincing folks that the FEC is awesome.

311. Radical Sharing & Cooperation: Life on an Egalitarian Commune

San Maday Travis

Oberlin Student Cooperative Association

San Maday Travis is a Trans Allyship Training Facilitator with the Multicultural Resource Center at Oberlin College. San is a member of the Oberlin Student Cooperative Association (OSCA), and has served their 65-person dining coop as a discussion facilitator, composter, recycler, trainer, and late-night snacker over the last 3.5 years.

441. Trans Allyship 101

Liz Mason Deese

Counter Cartographies Collective

Liz Mason-Deese is a member of 3Cs, the Counter-Cartographies Collective.

3Cs is a radical map-making affinity group based out of Chapel Hill, North Carolina that works mainly on questions of labor, political economy and the university. Liz Mason-Deese is currently a fourth-year PhD student in Geography at the University of North Carolina at Chapel Hill. Her research deals with autonomous urban social movements in Latin America.

Keynote Presentation: Counter-Mapping for a Co-op World

333. Q & A with the Counter Cartographies Collective

Geoff Mayers

ICC Ann Arbor

251. Hands-on Maintenance Skillshare

Daniel Miller

NASCO Properties, Sasona Coop

Daniel Miller has lived in and worked with student, community, and food coops since 1998. Daniel currently works for NASCO doing cooperative development work and assisting NASCO Properties coops, as well educating NASCO members on some legal issues, budgeting, and planning. He also cares deeply about creating more inclusive communities within coops and about encouraging coop members to engage with their surrounding communities and municipalities.

251. Basic Budget Fluency

452. Fair Housing and Open Membership: Could Your Membership Policies Get You in Legal Trouble?

Lincoln Miller

Boulder Housing Coalition, NASCO Properties

Lincoln Miller has lived in co-ops ranging in size from 7-27 people and has been involved with co-op development for 10 years. In that time he has been a founding member of 3 non-profit cooperative organizations. In 1996 Lincoln created the Boulder Housing Coalition (BHC), a 501(C)(3) Community Housing Development Organization, with Boulder Mayor and Campus Co-op Hall of Famer Will Toor. Between 1999 and 2002 Lincoln and Tony Sanny co-founded the Masala Co-op and worked on the acquisition of Masala for the BHC. In 2004 as the BHC Executive Director Lincoln led the acquisition of the Chrysalis co-op for the Boulder Housing Coalition. This created the first permanently affordable cooperative housing system in Colorado. The Boulder Housing Coalition is working towards Boulders first student co-op, equity co-op developments, a green built demonstration house co-op and an urban eco-village. He currently serves as an NDS appointed representative on the NASCO Properties board, and he serves on the Fellowship of Intentional Communities (FIC) board.

131. Using Community Mapping to Build New Coops

Corrigann Nadon-Nichols

NASCO Properties, Gumbya Cooperative

Corrigann Nadon-Nichols joined the NASCO Properties Board officially in November 2008 and has served as president since then. Corrigann is a member of Gumbya Housing Cooperative in Chicago, IL and also Gumbya's sole part-time staff person. Corrigann was drawn irreversibly into the co-op world, both professionally and domestically, when he began attending NP Board Meetings and NASCO Institute in 2007. He maintains a low-level meeting addiction, and abiding infatuations with bookkeeping and conflict mediation
461. Roadmap to Cooperative Accounting Success: Principles & Purpose

Emily Ng

UHAB | Urban Homesteading Assistance Board

Emily Ng is Director of Member Services with the Urban Homesteading Assistance Board (UHAB) and a native New Yorker. UHAB has a rich history in affordable housing and community renewal since 1973 by organizing,

Presenters

developing, preserving, and supporting low-income, resident-controlled housing cooperatives. Prior to joining UHAB, Emily was one of twelve founders of the Nickel City Housing Co-op in Buffalo, NY and was among the first group to inhabit 208 North Street (also known as Ol' Wondermoth).

471. Developing New Cooperatives Part Four: Purchase or Lease a House for a Housing Co-op

kiran nigam
AORTA

kiran is an educator. She is a proud founding member of AORTA, the Anti-Oppression Resource and Training Alliance. Through this trainers' alliance through she educates, trains, and consults with cooperatives and collectives on topics addressing social justice, communication, community support, and collective functioning. She is coming to accept that she is a movement conference organizer: she worked day and night as part of the core organizing team for the US Social Forum, organized the NASCO Institute for a few years running, and most recently was a devoted member of the conference coordination team for the US Federation of Worker Cooperatives. She is a former NASCO staff and Board member. Her interests include: democratic and popular education, Theater of the Oppressed, art & design, neurology, radical mental health, and food.

2362. Educate to Cooperate: Building Our Coop Education and Training Programs

Rebecca Nole

NASCO Education Board, Riverwest Food Co-op, ICC Ann Arbor Alum
With housing coop experience ranging from President, to Education, Finance, and Membership, Rebecca Nole has spent the past ten years living and working cooperatively and is currently pursuing her masters degree in Urban Studies and Non-Profit Business Management. In those capacities, and since, she has learned techniques for organizing and orchestrating trainings of different scales and catered to different groups ranging from house officers to new Board of Directors. Her most favorite time of year is NASCO Institute when coopers from all over the globe descend on Ann Arbor to meet, greet and share. With strong backgrounds in Board relations, Officer trainings, Education, reporting and problem solving she is looking forward to another Institute.

153. Dynamic Meeting Facilitation & Agenda Planning

Kas Ocasio-Pare

Santa Cruz Student Housing Cooperative, NASCO Education Board
151. Best Practices: Member Education and New Member Orientation

Rahnee Patrick
Access Living

Rahnee Patrick is Director of Independent Living at Access Living. Her father is an Air Force veteran who met her Thai mother during the Viet Nam/American War. She graduated from Indiana University, where she co-founded Students Together Able and Respected (STAAR), comprised of disabled students. Today she is an organizer in the direct action group ADAPT and committed civil disobedience innumerable times. She conceived the ADAPT Youth Summit and was the recipient of the 2008 Paul Hearn Award of the American Association of People with Disabilities. She and her husband Mike Ervin live in downtown Chicago with their dog Rosita.

443. Who Is Missing From Your Co-op? Welcome People with Disabilities Into Your Co-op

Ben Pearl

Ben Pearl has been a longtime advocate for sustainability and the cooperative model in Davis, California. He is a founding member of the Davis Cooperative Community Network, and has served on boards and committees for the Davis Food Co-op, the Solar Community Housing Association (SCHA), and the Davis Farm to School Connection. Ben is currently employed as Project Manager for SCHA's \$.5 M renovation of two 1930's homes into a sustainably-retrofitted, 8 bedroom affordable housing co-op.

362. Green Retrofitting for Co-ops

Lydia Pelot-Hobbs

NASCO Education Board, AORTA, Left Turn
Lydia Pelot-Hobbs has been involved in the cooperative movement for the last seven years formerly as a member of the Oberlin Student Cooperative Association and currently serving on the NASCO Board. After ten years of experience developing and facilitating various anti-oppression workshops and trainings, Lydia is excited to be a founding member of the Anti-Oppression Resource Trainer Alliance (AORTA). She lives in New Orleans where she has been involved in a range of racial and economic justice struggles particularly related to housing and prisons and policing. Lydia is also currently a graduate student at the University of New Orleans in Urban Studies where she studies Louisiana anti-prison activism. In her spare time, she enjoys wearing parading in glitter, drinking iced coffee, and living in a subtropical climate.

2342. Building White Anti-Racist Praxis
541. Institutionalized Patriarchy: Mapping Our Resistance

Kim Penna
College Houses

Kim Penna has been a co-oper for 9 years. Her love of cooperation began in the 21st St. Co-op in Austin, Tx and has led her to become a staff member at College Houses, the Development office for the NASCO board of directors, and a charter member-owner of Black Star Co-op Brewery and Pub. She feels that cooperative living can solve some of the fundamental problems within

our society and plans to prove that to the world.

151. Best Practices: Member Education and New Member Orientation
561. Mapping a Life in Co-ops: Exploring Opportunities to Have More Cooperation in Your Life

Jenna Peters Golden
Philly Stands Up, AORTA

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence
522. Borders, Walls and Occupied Places: Lessons from South African Apartheid, Solidarity with Palestine, & Implementing BDS Campaigns on your Campus and Co-op

Sarah Pike

Association of Cooperative Educators
Sarah Pike works for Common Enterprise Development Corporation (CEDC), a nonprofit development corporation created to assist individuals and entities in the startup, expansion or operational improvement of businesses, especially cooperatively- or mutually-owned businesses. As part of her role at CEDC, Sarah administers the Association of Cooperative Educators (ACE). ACE is a membership organization that brings together educators and cooperators across North America, representing several different cooperative sectors. As the Executive Administrator, Sarah leads membership outreach and the planning efforts of the annual ACE Institute, a conference dedicated to highlighting innovative programs in cooperative education.

121. Mapping Co-operation From Sea to Sea: Exploring Co-ops in North America

Adam Porton

Madison Community Cooperative
For the past two years Adam has served as the President of the Madison Community Cooperative (MCC), an eleven building coop network in Madison, WI. His recent focus has been on expanding the local housing coop movement, in particular by working to start new cooperatives in areas traditionally underserved by the Madison coop community. As a part of these efforts Adam has worked closely with other area coops to lobby for city zoning language that doesn't discriminate against cooperative housing models.

162. How to Make Your Community's Zoning Code Co-op Friendly

L. Amelia Raley
ICC Austin

L. Amelia Raley has lived in co-ops in Oregon and Texas since 2005. Serving as kitchen manager and chef, she has provided fun, nutritious meals for her roommates and friends. Professionally, she is a vegan ice cream maker and teacher of the gifted in Austin, Texas.

152. Common Feast: Kitchen Management, Cheap Meals, and Meeting the Needs of Your Co-op Crowd

Lisa Richter

Earthworks Urban Farm
Lisa Richter is the Outreach Coordinator for the Capuchin Soup Kitchen's Earthworks Urban Farm. In that role, she coordinates volunteers, community engagement, and educational events to work towards a just, beautiful food system for all. Believing that all people should have access to good, safe food and strong communities, she has successfully worked towards having soup kitchen clients involved in and leading food justice activities, such as running a fresh produce mobile market project and community cooking events. She played a lead role in founding a local community association, in developing a volunteer outreach team, and in inspiring dialogue and action for dismantling racism in Detroit's food system.

A Michigan native, Lisa graduated from the University of Michigan with an Environmental Studies degree and has enjoyed the challenges and beauty of life in Detroit since. She enjoys spending her free time at the local farmer's market and with her neighbors in the Shipherd Greens Community Garden.
411. Undoing Racism in Detroit's Food System

Tepfirah Rushdan

411. Undoing Racism in Detroit's Food System

Ivan Safrin

Ivan Safrin is a Russian-born visual artist and programmer living in New York City. Through his work, he strives to combine his technical knowledge with a passion for information design and a deep interest in the exploration of the urban environment.

431. Co-op NYC: Geographies of Cooperation & Affordable Housing

Ashley Satorius

US Federation of Worker Co-ops, Hub Bike Co-op, US SEN
Ashley Satorius lives in Minneapolis, Minnesota. She came to cooperatives from the field of anti-oppression. She has been working at The Hub (a worker cooperative bike shop in Minneapolis) for going on 4 years. She has been on the board of the US Federation of Worker Cooperatives since 2009 and has also been working on the board of the Solidarity Economy Network. Locally, Ashley is working with Browning The Green (a group thinking about anti-racism in the environmental movement), and furthering her own education around white privilege. When not doing other busy-ness, Ashley enjoys soaking up vitamin D from sun rays and making apple pies with friends.

212. Mapping the Solidarity Economy

Presenters

Laird Schaub

Fellowship for Intentional Community

Laird Schaub has lived 36 years at Sandhill Farm, an income-sharing rural community in Missouri that he helped found. Laird is also the main administrator of the FIC, a network organization he helped create in 1986 that serves as a clearinghouse of information about North American communities. He's also a meeting junkie and parlayed his passion for good process into a consulting business on group dynamics. His specialty is conducting up-tempo meetings that engage the full range of human input, teaching groups to work creatively with conflict, and being ruthless about capturing as much product as possible.

161. Power Dynamics and Leadership in Cooperative Groups

451. Conflict: Fight, Flight, or Opportunity?

521. Overview of the North American Intentional Communities Movement (And How Student Co-ops Fit Into It)

Matt Senate

Berkeley Student Cooperative

Matt Senate is an undergraduate at UC Berkeley who studies Mathematics but spends his time worrying about access to education, research, and other important resources. He has been a co-op member in the Berkeley Student Cooperative for over three years and currently lives in the 56-person house of Andres Castro Arms. Matt is the former Member Advocate, current BSC webmaster, and sits on the IT (Information Technology) committee.

331. Navigating Co-op Websites, Intranets, and Information Technology

Sabrina Sideris

Boulder Housing Coalition, University of Colorado-Boulder

Sabrina is a peace educator. Her professional purpose is to help young adults come to life as conscientious, concerned citizens of the world community of human and non-human neighbors. She works to support learners as they decide upon a course of reflective action for social change, dedicating their very lives to justice & peace work.

With an MA in Peace Education from the UN-mandated University for Peace in Costa Rica, she currently works as Program Director with INVST Community Studies, coordinating the training and instruction for a comprehensive leadership program for University of Colorado-Boulder students who are interested in justice & environmental sustainability. She lives in community at the Masala Co-op and is president of the Boulder Housing Coalition board.

221. Cooperation Across Borders: People, Places, and Movements in Mexico

Rahnee Patrick

Access Living

Rahnee Patrick is Director of Independent Living at Access Living. Her father is an Air Force veteran who met her Thai mother during the Viet Nam/American War. She graduated from Indiana University, where she co-founded Students Together Able and Respected (STAAR), comprised of disabled students. Today she is an organizer in the direct action group ADAPT and committed civil disobedience innumerable times. She conceived the ADAPT Youth Summit and was the recipient of the 2008 Paul Hearne Award of the American Association of People with Disabilities. She and her husband Mike Ervin live in downtown Chicago with their dog Rosita.

443. Who Is Missing From Your Co-op? Welcome People with Disabilities Into Your Co-op

Sarah Snider

Sarah Snider studied history and sociology in London, Paris, and the Bay Area, and now works in architecture and urbanism at the Architectural League of New York. Sarah is a co-founder of a new Brooklyn-based housing cooperative.

431. Co-op NYC: Geographies of Cooperation & Affordable Housing

David Sparer

Herrick & Kasdorf, LLP

David Sparer (aka Rosebud) has been an attorney in Madison Wisconsin since 1979. He lived in a housing coop for 17 years. During the more than 30 years he has been an attorney he has focused on representing and assisting cooperatives and non-profits. He has assisted housing coops, grocery coops, farmer coops, and worker coops, with everything from initial organizing, negotiating leases, litigation, contract negotiations, to purchasing or selling real estate, and dealing with zoning issues. During this time he represented non-profit organizations in obtaining non-profit status, including non-profit status for housing coops all over the country, and property tax exemption in Madison.

162. How to Make Your Community's Zoning Code Co-op Friendly

271. Developing New Co-ops Part Two: Obtaining Tax Exempt Status for Your Co-op

471. Developing New Cooperatives Part Four: Purchase or Lease a House for a Housing Co-op

Holly Jo Sparks

Democracy Collaborative, former NASCO staff

Holly Jo Sparks works for The Democracy Collaborative (<http://www.community-wealth.org>) of the University of Maryland. She recently completed a year of Ph.D. studies at the University of North Carolina at Chapel Hill, and received her Master in City Planning from MIT, with an emphasis in housing,

community and economic development. Her research interests include neighborhood stabilization and alternatives to homeownership, particularly cooperatives, community land trusts, and shared-equity housing. Prior to graduate school, Holly Jo spent 10 years working in various positions in cooperative housing development and community service. She served as NASCO's Executive Director and as a board member for NCBA. During this time, she lived and worked primarily on the West Coast, based out of Santa Barbara, CA. Holly Jo was born in Traverse City, MI and received her BA in History of Art from the University of Michigan Residential College in 1997.

111. Co-ops & Community Development: Bridging the Gap

271. Developing New Co-ops Part Two: Obtaining Tax Exempt Status for Your Co-op

371. Developing New Cooperatives Part III: Assessing Financial Feasibility: What Can You Afford?

Tim Stallman

Counter Cartographies Collective

Tim Stallman is a member of 3Cs, the Counter-Cartographies Collective. 3Cs is a radical map-making affinity group based out of Chapel Hill, North Carolina that works mainly on questions of labor, political economy and the university. Tim Stallman is a freelance cartographer and GIS analyst. His current work uses maps to envision local food systems and organize towards food sovereignty.

Keynote Presentation: Counter-Mapping for a Co-op World

333. Q & A with the Counter Cartographies Collective

Stephen Switzer

Stephen Switzer is the co-founder of treehaus, a 14 person housing cooperative in Brooklyn. He studied geography at Middlebury College and now studies massage and western herbalism in New York. Stephen recently joined Third Root Community Health Center, a worker cooperative of alternative health practitioners.

Tour: Radical Ann Arbor: A Drifting Exploration of Place

431. Co-op NYC: Geographies of Cooperation & Affordable Housing

Daniel Tucker

AREA Chicago

Daniel Tucker has worked as a cultural and political organizer in Chicago for the last ten years, initiating a number of large-scale collaborative local projects and events. As a consultant, Daniel has helped non-profit organizations of various sizes evaluate and advance their communications work. He is co-creator of the People's Atlas of Chicago and curator of the "We Are Here Maps Archive," a collection of maps and charts about social and political issues which was featured in an Experimental Geography exhibition. His recently completed book, "Farm Together Now," (with co-author Amy Franceschini) maps emerging movements for sustainable food production through interviews with activist farmers across the US.

Keynote Presentation: Counter-Mapping for a Co-op World

Acca Warren

AORTA

acca, also known as fabulous, is a fierce creature of healing, creating spaces and searching for new options to embody. Listening, cooking, queer family and sunshine, liberation through struggle and copious amounts of tea are all things that i love to share. Generative Somatics, collective living, The Brown Boi Project, ancestors, supporting parents, unknowing, queer and transfolks and women of color are all the shifts and glitter of my frameworks. With East Coast walk and talk, i am currently in the SF Bay Area. If you wanna talk holding contradiction, radical mental health, all things chocolate and about how resisting assimilation is fierce, holla.

442. Navigating Class Issues in Cooperative Communities

541. Institutionalized Patriarchy: Mapping Our Resistance

Elandria Williams

The Highlander Center

Elandria Williams is on the Highlander Research and Education Center's education team and coordinates intergenerational organizing for the Seeds of Fire program and Justice School. She has been involved in activism and organizing since she was a youth, and worked in popular education and community organizing around anti-oppression, anti-racism, nonviolence, education reform, and intergenerational education with various organizations. She is also on the coordinating committee of the Solidarity Economy Network and the Black Immigration Network and is a part of the Groundwork: Anti-Racism and Anti-Oppression Training and Organizing Collective.

122. Rural, Small Town and Urban Connections

Cooperative Leadership Track

Philly Stands Up

Philly Stands Up is small collective of individuals confronting sexual assault in Philadelphia. Using a transformative justice framework, we work with perpetrators of sexual assault to restore trust and justice within our communities. We believe that supporting and holding perpetrators of sexual assault accountable for their harms is supporting survivors and a way to end sexual assault.

142. WE CAN DO THIS | Applying Transformative Justice in Cooperative Communities: A Case Study in Addressing Sexualized Violence



ICC Co-ops	Other Houses	Venues
1. Black Elk 902 Baldwin	17. Heiwa 530 Miller Ave	A. Michigan Union 530 S. State St.
2. Debs 909 E. University	18. Hotel Midwest* 1508 Jewett	B. Yellow Barn 416 W. Huron
3. Gregory 1617 Washtenaw	19. Friends House 1420 Hill St.	C. ICC Office 337 E. William St.
4. Baker 917 S. Forest	20. Sunward Cohousing** 424 Little Lake Drive	
5. King 803 Kingsley	20. Great Oak Cohousing** 500 Little Lake Drive	
6. Lester 900 Oakland		
7. Linder 315 N. State St.		
8. Luther 1510 Hill St.		
8. ICC Education Center 1520 Hill St. (behind Luther)		
9. Michigan 315 N. State St.		
9. Minnie's 307 N. State St.		
10. Nakamura 807 S. State St.		
11. O'Keeffe, Renaissance (North Campus) 1500 Gibert Ct.		
12. Osterweil 338 E. Jefferson		
13. Owen 1017 Oakland		
14. Ruths' 321 Thayer		
15. Truth 1057 Washtenaw		
16. Vail 602 Lawrence		

*Jewett is about 1.5 miles southeast Packard on the right
 **Little Lake drive is about 4.5 miles west on Jackson on the left, off Parkland Place.